

Career Based Chronicle

Your source for all things CBI-CC

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MARCH 2009

INSIDE THIS ISSUE:

Letter from President	1
Newsletter Contact	2
CBI Yahoo Group	2
Fair Labor Act	3
Knowledge Bowl	4
Administrative Rule Change	4
Keynote Speaker	5
Websites	6-7
Regional Spotlight	8
Coordinator Spotlight	9
Spring Conference Glance	10
Spring Conference Registration	11
Contact Information	12

From the President's Classroom:

Communication with our fellow CBI Coordinators is essential in fulfilling our core purpose as your CBI State Board. A major priority this year has been the development of a CBI Newsletter that will be distributed to CBI Coordinators and other "stake-holders" across the State.

As your State Board President, I have the honor and privilege to tell you our goal has been achieved. I would like to share with you what you can expect to see in this and upcoming issues.

Our intent is to make use of technology and Coordinator resources, as well as our many partnerships, to provide timely information in a user friendly and economical manner. The normal mode of delivery will be electronic; however, because we have had some issues acquiring viable email addresses, the decision has been made to send this inaugural edition by both mail and email. If you do not receive the electronic version, but receive the mailed copy; please send us your updated email address.

Your newsletter will be published four times throughout the year as follows:

March - highlights the Spring Professional Development Conference taking place in May

June - wrap-up of the Spring Conference and school year

September - back to school tips, lesson plans and ideas, and the dates, times and locations of your Regional Meetings

December - highlights successful Service Learning

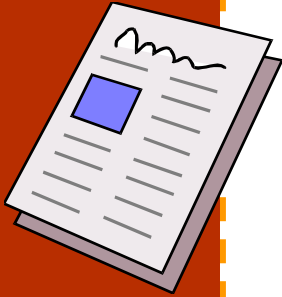
In addition, each issue will include; a note from the Board President, a legislative update with the latest information at the Local and State level, professional development opportunities, a featured Coordinator and/or Region, and recognition of student and program successes.

As a final note...This is your newsletter and we need your help to make it a success. Please share with us those incredible stories, helpful tips, ideas, and even photos that I know are out there.

Vickie Snow
CBI-CC State Board President
Four County Career Center

"The only reason I always try to meet and know the parents better is because it helps me to forgive their children." ~Louis Johannot

Inaugural Newsletter 2009



The CBI-CC newsletter is coming to you again after a long period of time. Approximately twenty years ago, a newsletter was published for all coordinators. Somehow, this tradition stopped. The current state board would like to revive this tradition. Coordinators should be receiving this communication through electronic copy and hard copy. The board would like for all of our stakeholders to see our great accomplish-

ments. Please print a hard copy and send it to all those administrators involved with your program. The hard copy will be mailed to your administrative team if you, the coordinator, would like to email me a current address for those administrators. If you are receiving the newsletter and you no longer teach CBI, please email me with that information and I will remove your name from our records. On the same thought, if

you are aware of new coordinators who have not received the newsletter, please let me know and I will see that they are put on the current mailing list. Please let me know of any additions that you would like to see in the newsletter.

Linda Dalton, editor

Contact info:
Linda Dalton
8200 Cox Road
West Chester, Ohio
45069
513 777-2258
daltonl@butlertech.org

CBI Yahoo Group

Feeling overwhelmed in your CBI classroom? Needing fresh ideas about how to integrate hands-on activities with the OAT/OGT standards? Curious about how other coordinators run their end of the year banquet or handle home visits?

Subscribe to the **CBI Yahoogroup** where you can get answers to these questions.

All messages, links, power points, lesson plans, etc have been archived since

the beginning of this group in 2003.

THERE IS ALREADY A WEALTH OF CBI INFORMATION WAITING FOR YOU ON THIS SITE!

Get signed up today and be rejuvenated by other CBI Coordinators' thoughts and ideas!

Subscribe to the **CBI Yahoogroup** where you can get answers to these questions.

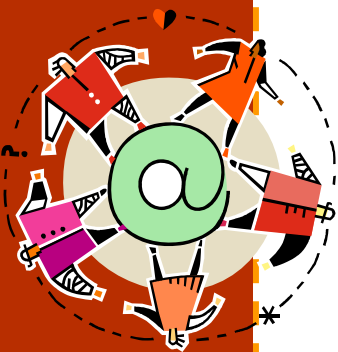
Send a blank email to:

cbiohio-subscribe@yahogroups.com

You will automatically begin receiving any post that is made within the CBI Yahoogroup.

Questions? E-mail Owner and Moderator,
Nicki Wright
at

wrightni@dcs.k12.oh.us



Fair Labor Standards Act



Minimum wage has changed both federally and in Ohio.

The following is from the Ohio Department of Commerce, Division of Labor and Workers Safety, Bureau of Wage and Hour:

State minimum wage is \$7.30 per hour if the employer is grossing \$267,000 or more per year. *Tipped employers are to receive \$3.65 per hour.

If the employer is grossing less than this dollar volume the federal minimum wage is \$6.55 per hour.

Minors who are 14 – 15 years of age will receive the \$6.55 per hour (FLSA rate) no matter what the employer grosses.

*Tipped employers are to receive \$2.13 per hour.

If an employee's tips combined with the employer's cash wage (direct wage) do not equal the minimum hourly wage, the employer must make up the difference.

State minimum wage is adjusted on January 1 of each year based on this statement from the Ohio Constitution:

§ 2.34a Minimum Wage

Except as provided in this section, every employer shall pay their employees a wage rate of not less than six dollars and eighty-five cents per hour beginning January 1, 2007. On the thirtieth day of each September, beginning in 2007, this state minimum wage rate shall be increased effective the first day of the following January by the rate of inflation for the twelve month period prior to that September according to the consumer price index or its successor index for all urban wage earners and clerical workers for all items as calculated by the federal government rounded to the nearest five cents.

The current State of Ohio Minimum Wage poster can be found at: http://www.com.ohio.gov/laws/docs/laws_MinimumWagePoster2009.pdf and

The current State of Ohio Minor Labor Laws poster can be found at: http://www.com.ohio.gov/laws/docs/laws_MLLPoster.pdf

Fair Labor Standards Act - Federal Minimum Wage regulation states: covered, nonexempt workers are entitled to a minimum wage of not less than \$6.55 per hour effective July 24, 2008; and \$7.25 per hour effective July 24, 2009.

Tipped employees are individuals engaged in occupations in which they customarily and regularly receive more than \$30 a month in tips. The employer may consider tips as part of wages, but the employer must pay at least \$2.13 an hour in direct wages.

The *Handy Reference Guide to the Fair Labor Standards Act* (revised July 2007) can be found at: http://www.osha.gov/pls/epub/wageindex.download?p_file=F16163/HRG_2007_FINAL.PDF



Helpful Web Sites

Tonya Skinner is a teacher in the trenches like us! She teaches Business Education and has TONS of links for bulletin board ideas, curriculum, lesson plans, classroom management strategies and much much more! You'll need some time to search everything she has linked to her site! You are sure to find some good ideas! <http://lessonplans.btskinner.com/index.html>



Have a great idea? Need a foundation to help fund this idea? Search for foundations, grants, and learn how to write these grants.

<http://foundationcenter.org/>

When it comes to learning about how to handle and manage money, any knowledge a student gains from a course on the subject isn't worth much if there isn't a way to turn what they learn into real actions that result in positive habits. That is what the NEFE High School Financial Planning Program® (HSFPP) does through its seven unit Student Guide and Instructor's Manual. The NEFE High School Financial Planning Program was developed by teachers and financial professionals who know how to move students from knowledge to the kinds of positive action that will help them begin their financial lives on the right foot.

<http://hsfpp.nefe.org/home/> AND <http://www.nefe.org/>

Ohio Resource Center for Mathematics, Science, and Reading enhances teaching and learning by promoting standards-based best practices in mathematics, science, and reading for Ohio schools and universities. ORC serves as a trusted source of easily accessible, peer-reviewed, high-quality, and effective resources.

<http://www.ohiorc.org/>



For kindergarten through adult, Career Kids offers the greatest selection of educational materials for careers, guidance, life skills, job search and workforce development. Go to MY FIRST RESUME where students can enter

information about themselves and it will plug the information into a 'ready to go' resume (great for MS students!).

<http://www.careerkids.com/index.html>

More Helpful Web Sites

Vocational Information Center Explore vocational and technical careers, check out the skills employers really want, find a trade school, research technical topics and take a look at the current job market

<http://www.khake.com/>

This Web site serves as a starting point for tools that can help in understanding Ohio's statewide assessments for the Ohio Achievement Tests (OAT) and for the Ohio Graduation Tests (OGT).

<http://portal.success-ode-state-oh-us.info/>

Wordle is a toy for generating "word clouds" from text that you provide. The clouds give greater prominence to words that appear more frequently in the source text. You can tweak your clouds with different fonts, layouts, and color schemes. The images you create with Wordle are yours to use however you like. You can print them out, or save them to the Wordle gallery to share with your friends.

<http://www.wordle.net/>

YOUR MONEY NOW: Partnering with the Ohio Department of Education and Ohio Council of Economic Education, former Treasurer Cordray developed a Teacher's Academy to make personal finance education affordable for Ohio's districts. The academies are two semester/three quarter hours of graduate credit or 12 professional development contact hours. The professional development contact hours are included in the cost of tuition, while the fees for graduate credit will be determined by each university.

At this site you will also find links for games to help you teach about finances!

<http://www.yourmoneynowonline.org/index.php/programs/teachers-academy>

Career Infusion Activity Database is a searchable database of career related activities for grades k-8.

<http://www.ohiociad.com/Logon.asp>

Another great site from a teacher colleague. Mr. William P. Breitsprecher's website has many links for career activities, clusters, online career resources, news articles, job hunting tips, and much more!

<http://www.breitlinks.com/careers/index.htm>



Regional Spotlight: Region 1

The following is a news article as it appeared in This Week, a community newspaper in the Upper Arlington, Ohio area.)

Wednesday, November 19, 2008 2:01 PM

By CHRIS BOURNEA, ThisWeek Staff Writer

Instead of having to leave school grounds to get a cup of coffee in the mornings, teachers, students and administrators at Upper Arlington High School will soon be able to pick up a "cup o' joe" in the cafeteria.

The UA Rise Café, a student-run coffee shop, is scheduled to open in January. Students and teachers involved in the school's Career Based Intervention and UA Connect programs presented their plans to the board of education Monday night. The shop will offer hot, iced and blended coffee drinks as well as tea and fruit smoothies and will serve the high school and surrounding Upper Arlington community, the students said.

"It'll also become a place like Caribou (Coffee) where students can study with friends," said student Hillary Stempowski.

The UA Rise Café will enable students in the CBI and UA Connect programs to develop leadership and entrepreneurial skills, said teachers **Steve Colahan and Karen D'Eramo**.

"It's a program where we work with students who typically might not be engaged in school," D'Eramo said.

CBI and UA Connect are work/study programs that encourage students to explore various careers and prepare them for independent living after graduation. The programs assist "at-risk" students who have academic problems, attendance and behavioral issues and/or economic hardships.

The 20 UAHS students involved in the CBI and UA Connect programs work part-time and earn academic credits on an abbreviated schedule. The students will trade duties staffing the UA Rise Café, which will be open weekdays from 7:30 to 8 a.m. and during lunch periods.

The school has partnered with local coffee roaster Crimson Cup, which will supply materials, training and ongoing support to the students. The Upper Arlington Chamber Commerce, Donatos Pizza and Cameron Mitchell Restaurants have also pledged promotional support.

In addition to coffee and beverages, plans also call for the UA Rise Café to offer pastries that will be supplied by the school district's Food Services department. "Food Services could supply muffins and biscotti, and they could be a sub-vendor," said Paul Craft, the district's executive director of business services.

Plans call for the coffee shop to donate 10 percent of profits to the Mid-Ohio Food Bank. The UA Rise Café will also generate funds to provide mini-grants for teachers for special projects.

The coffee shop will also display student art.

Coordinator Spotlight: Region 10

George Littleton: By Susan Klempa

To write about my colleague and friend, George Littleton is one of the easiest and most rewarding assignments I have ever had to complete. George was born in Pennsylvania but grew up in Shadyside, Ohio. George received his Bachelor and Master degrees from Ohio University and an Associate Degree in Mining Technology from Belmont Technical College. George has done everything from coal mining and Coal Mining Training coordinator for Y & O Coal to Industrial Arts teacher and Cross Country coach at Bellaire High School. He also coached baseball in New Concord, Ohio. The love of children, hard work, and standing up for his beliefs has been his passion.

George has encouraged, taught, and loved hundreds of children through the years as well as raising four children of his own. George is extremely proud of his daughters Lisa Lee 38 and Kimmie 12 as well as his son's Brian 34 and Brent 32. The job of teaching and raising children is hard work, but in George's case, I am sure he considers it a "labor of love."

George's "labor of love" includes an advisory meeting every year. Every member of our Belmont County Work Coordinator's Association is a member of his committee. George buys everyone lunch, shows a video of his students, hands out his class syllabus, and introduces at least one of his current students and his or her parent. Last year his student's mother and aunt attended the meeting. The mother and aunt were also George's students. All three accredit George with the reason they stayed in school and graduated from Belmont Career Center.

Labor is a verb George uses in every sentence. George has worked on and sponsored the Belmont County Work Coordinator's Association Knowledge Bowl Competition since 1981. He has been a member for all of those years and is the current president of the association. George has served 9 years on the CBI Board and during that time was the lead Region 10 representative. George also owns and operates Avondale Home Improvements in his spare time. ☺

George has helped me tremendously over the years. I remember the first year I began our OWA program at Gravel Hill School. I explained to George I needed math information for review. The next day George had an entire program copied for me that he designed to help a student progress independently. George has always had creative and innovative ideas to motivate and inspire students.

In closing, I hope this letter was in vain. I am still trying to use my wiles to encourage George to stay in the classroom, continue as BCWCA president, remain on the board, and come out of retirement before he goes in.

Knowledge Bowl

Knowledge Bowl (KB): busy work, Ohio Graduation Test Prep, or more? Knowledge Bowl is a team building, character building, responsibility building, and excitement building competition. A chance for everyone in the class to excel in one or more areas, from core academics, sports, arts, or life related skills. Students start to get excited about assignments without even knowing they are learning.

Knowledge Bowl was always about the student. It was written by Coordinators, starting out with OWE (Occupational Work Experience) as part of the VICA (Vocational Industrial Club of America) competition and then moving to our own CBI-CC competition. The questions have moved from being about the 9th grade test with life/work skills to the Ohio Graduation Test with the life/work skills.

In hopes to get more Coordinators and students involved with the use of Knowledge Bowl, the CBI Board gave out Knowledge Bowl Disk this year. There were 83 Coordinators belonging to ACTE (Association for Career and Technical Education) that were able to make use of the \$40.00 savings. There are many ways to make use of Knowledge Bowl in your class room, check with your Region Representative, the CBI-CC web site (cbi-cc.org), or a Coordinator who has used it in the past.

2009 Region Knowledge Bowl Dates:

Region 1: March 11th @ Dempsey Middle School (Delaware) Nicki Wright – wrightni@dcs.k12.oh.us

Region 2: March 24th @ Northwest State Community College (Archbold) Tony McCord - tmccord@fourcounty.net

Region 3: March 13th @ Upper Scioto Valley High School (McGuffey)

Region 4: *No information available*

Region 5: March 6th @ D Russell Lee – Joe Statt 513-260-9260

Region 6: March 13th @ Plymouth High School – Chuck Malone CMalone@western-reserve.org

Region 7: *No information available*

Region 8: *No information available*

Region 9: Not having a Region Knowledge Bowl

Region 10: April 3, 2009 @ Belmont Technical College- George Littleton and Susan Klempa

Region 11: *No information available*

Administrative Rule Change Will

Provide Individual Program Performance Data

The Ohio Board of Education has given preliminary approval the administrative rule changes to Career Based Intervention. Final approval by the Ohio legislation is anticipated by late May. The rule change will provide the Ohio Department of Education, local districts and community schools with individual program performance data. The reporting of the performance data will be mandatory. The data will be used by the State Department of Education for the purposes of program improvement and continued program funding. The following are the proposed data sets:

- (1) **Transition rate to the next grade level of students in grades seven through eleven participating in any CBI model**
- (2) **Graduation rate of grade twelve students participating in any high school CBI model**
- (3) **Attendance rate of students in the year of participation in any CBI model**
- (4) **Discipline rate of students in the year of participation in any CBI model**
- (5) **Rate of students participating in any CBI model who drop out of school**
- (6) **Transition rate to a high school career-technical education CTE workforce development program**
- (7) **Passage rate on state required academic assessments in the year of participation in any CBI model.**

Keynote Speaker for Conference Announced

The keynote speaker for the CBI Spring Conference has been announced.

Dave Caperton is a high-content and genuinely funny speaker.

He is a nationally-known humorous speaker and seminar leader who teaches his audiences in business, education, and healthcare how to laugh while they learn. He

teaches them how to use healthy and compassionate humor to manage stress, cope with change, and boost personal and organizational success.

Dave has been a teacher, a trainer, a stand-up comedian and a comedy writer. All of his talents as a performer and his skills

as a teacher are evident in presentations his clients have described as "superior," "soul-searching," and "frankly hilarious."

Conference at a glance



Sunday, May 3			
3:00 Salon 1	Hope 4 The Wounded Student By James Hendersott		
Monday, May 4			
9:00 Ballroom	Pledge, President's Welcome, Jeff Akers, Ohio Department of Education; Chris Gardner, Ohio ACTE; Lynn Wallich, Ohio Department of Education		
9:50 Ballroom	Introduction of Keynote		
9:55 Ballroom	Keynote speaker – <i>Dave Caperton</i> Laughter and Learning		
10:55 Ballroom	Awards ceremony		
12:00 Atrium	Lunch		
Breakout sessions			
Room	1:00-2:00	2:15-3:15	3:30-4:30
Salon 1	Technology Out of the Box	High School Financial Planning Program	The State of CBI
Salon 2	Youth for Justice	Project Citizen	Development of CBI Related On-line Curriculum
Salon 3	Technology Websites for CBI Coordinators	iSAFE	Workplace Conflict
Salon 4	Workplace Bullying	Creating a 21 st Learning Environment	CBI from an Employer's Perspective
4:40 – 5:15	Regional Meetings Rooms TBA		
5:30– 7:00 Salon 1	Reception for Ohio ACTE & ACTE members plus 1 st year CBI Coordinators		
Tuesday, May 5			
Roundtables	Sessions 1-2		Sessions 3-4
Ballroom	8:30-9:00		9:40-10:10
	9:05-9:35		10:15-10:45
10:45 -11:15	Room check out time & visit vendors		
11:15-12:15 Ballroom	Keynote and Lunch		
12:30 Ballroom	Business Meeting		
1:00 Ballroom	Conference Review Meeting		



2009 Career Based Intervention Conference Registration
 May 4-5, 2009 "CBI-Your Future Now"
 Pre-conference May 3
 Embassy Suites Dublin

NEW ON-LINE REGISTRATION at: <http://www.cbi-cc.org/SpringConference.htm>

Name		Home Phone
School		School Phone
Address where you want confirmation sent:		School Fax
City	Zip	E-mail

Ohio ACTE Member YES NO Membership # _____ *required for ACTE rate
 Membership numbers are printed on the mailing label of your *Techniques* magazine from ACTE or call ACTE at 800-826-9972.

	ACTE Member	Non-member
Career Based Intervention Conference Registration Includes two luncheons, pre-conference, evening reception for ACTE members and first year coordinators, and buffet breakfast for Embassy Suites guests. NOTE: For an accurate lunch count, <u>please check</u> conference days that you plan on eating lunch: Monday _____ Tuesday _____ If you need a Vegetarian meal, please check _____	\$150.00 before April 4 \$175.00 after April 5	\$200.00 before April 4 \$225.00 after April 5
On-Site Registration (cash/check/purchase order only) Includes two luncheons, pre-conference, and evening reception for ACTE members and first year coordinators.	\$200	\$250
Pre-Conference Sessions Sunday 3:00pm-6:30 pm Included with registration. Graduate credit fee extra (registration on site, day of the event)	Included	Included
The CBI-CC Board recognizes teacher/coordinators that have reached milestones with years of service teaching CBI classes. Coordinators are recognized annually at the CBI Conference. You must attend the conference and have exactly 5, 10, 15, 20, 25, 30 or 35 years of CBI experience . Remember, awards are given only to the individuals reaching a milestone this school year. Please list your CBI experience: (Years (xx/xx-xx/xx), District): _____, _____, * You have to attend the conference on your milestone year to receive the Milestone award. *Cumulative years for the award must be in a CBI position.	Milestone Awards ___ 5 Years ___ 10 Years ___ 15 Years ___ 20 Years ___ 25 Years ___ 30 Years ___ 35 Years Must be received by April 1	Milestone Awards ___ 5 Years ___ 10 Years ___ 15 Years ___ 20 Years ___ 25 Years ___ 30 Years ___ 35 Years Must be received by April 1
To join or renew your ACTE membership or go to http://www.ohioacte.org/join.html	\$130	I am not a member
On-line registration at: http://www.cbi-cc.org/SpringConference.htm VISA, check, PO or Submit checks/money order or a copy of your purchase order to: CBI-CC - Tax ID # 31-0842162 P.O. _____ District _____	Total \$ _____	Total \$ _____

Hotel Accommodations: Each conference participant is responsible for making their own lodging reservations by **April 15** with the Embassy Suites Hotel 1-614-790-9000 or 1-800-EMBASSY. Ask for the CBI Conference Rate.

Cancellation policy: \$25 fee before April 2, \$50 April 2-15, non-refundable after April 16.

Linda Dalton
8200 Cox Road
West Chester, Ohio 45069
513-777-2258
daltonl@butlertech.org

Cy Kincaid, Designer
North Union High School
401 North Franklin Street
Richwood, Ohio 43344
740-943-3012

[**Ckincaid@n-union.k12.oh.us**](mailto:Ckincaid@n-union.k12.oh.us)



Career Based Chronicle

Your Source for all things CBI-CC

Do you have news or lessons that you want included in this newsletter or any questions or comments?

If so please contact

Linda Dalton:

daltonl@Butlertech.org

